SEC	Form	4
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FORM 4

Check this box if no longer subject to

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

Section 16. Form		•••••			0	0				Estima	ated average burd	en
obligations may continue. See Instruction 1(b).					nt to Section 16(a)	of the Securiti	es Exchange Act of 1934			hours	per response:	0.5
							npany Act of 1940					
1. Name and Address of Reporting Person*					er Name and Ticke		ymbol			Reporting Person(s) to Issuer		
Newman Mar	<u>k</u>			<u>Chen</u>	<u>nours Co</u> [C	2]		(Cneck	all applicable Director	2)	10% C	Dwner
,			[x	Officer (give	e title		(specify
(Last) (First) (Middle)					of Earliest Transa	ction (Month/D		below)	below) nior VP & COO)	
C/O THE CHEM	IOURS COM	PANY		03/02/	2020				Sei	nor v	Pacoo	
1007 MARKET	STREET		L									
				4. If An	nendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line)	/idual or Joint/	'Group	Filing (Check A	plicable
(Street)								X	Form filed I	by One	Reporting Pers	on
WILMINGTON DE 19801		19801							Form filed I	by More than One Reporting		
								Person				
(City)	(State)	(Zip)										
		Table I - Nor	n-Deriva	tive S	ecurities Acc	uired, Dis	oosed of, or Benefi	cially (Owned			
1. Title of Security (Instr. 3)		2. Transad	ction	2A. Deemed	3.	4. Securities Acquired (A)	or	5. Amount of		6. Ownership	7. Nature of

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securities A Disposed Of (3, 4 and 5)	Securities Beneficially Owned Following	(D) or Indirect	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(cigi, puto, suito, varianto, optiono, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Stock Option (Right to Buy)	\$14.43	03/02/2020		A		160,427		(1)	03/02/2030	Common Stock	160,427	\$0	160,427	D	

Explanation of Responses:

1. The options are scheduled to vest in three equal annual installments beginning on March 2, 2021.

/s/ Brian Morrissey, Attorneyin-Fact

03/04/2020

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.